Declaration of Commitment by Charles University for
“The European Charter for Researchers and the Code of Conduct for the
Recruitment of Researchers”

Charles University, represented by prof. MUDr. Tomáš Zima, DrSc., MBA, rector of the
university, welcomes the opportunity to join the initiative of European Commission – the
European Charter for Researchers and the Code of Conduct for the Recruitment of
Researchers. Having endorsed the 40 principles of Charter and Code, we notify you about
our commitment to get involved into the process of implementing a Human Resources
Strategy for Researchers in our institution.

Several of proposed principles are already common practice at Charles University, other
elements will be implemented soon. Charles University considers these rules a main pillar
of support for their researchers.

Prof. MUDr. Tomáš Zima, DrSc., MBA