
Call for Mentors

CALL FOR MENTORS IS CLOSED NOW.
NEXT ROUND OF APPLICATIONS WILL BE OPENED IN EARLY 2026.
(We would especially like to welcome mentors from the non-academic sector.)

Charles University, in its mission to support early-career researchers in their professional development, is announcing a call for mentors for the 2025/2026 cycle.

The aim of the [Mentoring Programme](#) is to support the career development of early-career researchers through the sharing of informal practices and expert knowledge with more senior colleagues.

The Mentoring programme focuses on:

- Providing tools for the smooth career development of early-career researchers. It helps to effectively overcome obstacles and resolve career path dilemmas.
- Supporting equal opportunities and promoting cultural and institutional changes at Charles University, with an emphasis on supporting women in science and research.
- Actively involving mentors from the non-academic sector, fostering connections between academia and private sector.

Mentees in this programme are Ph.D. holders with a maximum of eight years of experience post-Ph.D. and are currently Charles University employees.

Expected Benefits of the Mentoring Programme:

- **For mentees:** Help in identifying and achieving career goals, access to new networks and information, and better work-life balance.
- **For mentors:** Improvement of mentoring skills, adoption of a supportive culture in working with early-career scientists and gaining new communication and leadership skills.
- **For Charles University:** Supporting women in science and research, introducing new career development practices for early-career scientists, and reducing gender segregation in midand high-level university management positions.

Requirements for Mentors:

- **Experience:** Mentors can come from academic institutions (both domestic and international) or non-academic environments (companies, government institutions, non-profit organizations, etc.).
 - **Mentors from academia:** Experienced researchers with at least eight years of experience in science and research after obtaining their Ph.D.
 - **Mentors from non-academic sectors:** at least eight years of working experience (no Ph.D. degree is required)
- **Minimal Professional Distance:** The mentor must not be an employee of the same department or institute as the mentee to ensure independence and objectivity of advice.
- **Time Commitment:** It is expected that there will be at least five meetings between the mentee and mentor over the course of one year.
- **Pro bono:** The Mentoring Programme for early-career researchers at Charles University does not provide financial compensation for the time spent as a mentor. Participation in the programme is on a voluntary basis.

Why Become a Mentor?

- Positive Impact: The opportunity to share your knowledge and experience to support early-career scientists in their careers.
- Networking: Expand your professional network and gain new contacts.
- Personal Development: Develop mentoring skills and gain new perspectives.

Time schedule:

Call for mentors open	deadline for applications 31 August 2025
Preparation of the call for mentees	1 September – 15 October 2025
Call for mentees open	15 October – 10 December 2025
Mentee-mentor matching process	11 December 2025 – 31 January 2026
Opening of the mentoring cycle, commencement of the mentoring meetings	February 2026
End of the mentoring meetings	December 2026

How to Apply:

If you meet the experience requirements and are interested in becoming a mentor, please fill out [the application form](#).

Application Deadline: 31 August 2025

For questions, please contact Eliška Chrásková at eliska.chraskova@ruk.cuni.cz with the subject line "Call for mentors."

We look forward to your participation and contribution to the success of this programme and the development of our researchers!

<!DOCTYPE html> <html lang="cs"> <head> <meta charset="UTF-8"> <meta name="viewport" content="width=device-width, initial-scale=1.0"> <title>Obrázek s textem</title> </head> <body> <p style="font-family: 'Trebuchet MS', sans-serif; font-size: 10px; color: gray; margin-top: 10px; font-style: italic;"> N.B. Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Research Executive Agency. Neither the European Union nor the granting authority can be held responsible for them. </p> </body> </html>